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Belgian , married, two childrens (30, 27 ans)

Languages : French, English, Dutch, Italian,
Spanish

Studies and formations :

Management graduate (The Solvay Business School) (1987-1989)

Master in electromechanical engineering, magna cum laude (University of Brussels) (1982-1987).

Military service (Officer in the Belgium Air Force) (1988-89)

Professional experiences:

From September 2021 Managing Director for my own company **PSIMPROJECT**



After 10 years of internal consultancy for Solvay in operational excellence, I have decided to start a new journey in my life and construct a new company as senior consultant for chemical and pharmaceutical companies

What :

Complex problem resolution - Industrial strategy and footprint - Turnaround, come back to profitability for lagging companies - Increase production throughput (OEE) and reduce or eliminate Capex - Reduce cost (variable and fixed) - improve Yield - Spare parts (MRO) optimization and just needed product/raw material stock (cash savings) - Quality improvement (right first time) - Digital transformation (advance analytics and way of working) .

How :

Engaging employees in industrial change and transformation - Simple and agile methodology for ambitious high value targets - Balancing technical, performance & behaviours - Using other freelancers in more important projects .

Accomplishments : ongoing, just started...



From Oct 2011- Sep 2021 Solvay Worldwide Production Site Transformation Leader

Mission : Operational excellence project leader for all Solvay sites (135) , network animation, worldwide resource planning .

Accomplishments : Savings of 960 Millions € REBITDA end 2019 (2012 baseline), with involvement of 100 industrial sites.



April 2008-October 2011 Global Maintenance Senior Manager in GSK Vaccine

Mission : recruited to launch a Maintenance Excellence program for the whole GSK Vaccine sites (15) with a total staff of 1000 FTE.

Accomplishments : move maintenance budget (150 M€) from 3% to 2,5% related to asset replacement value (5,1 B€), equivalent to a saving of 25 M€/y. Setup of my global maintenance SOP and guidelines still in use today.

2005- April 2008 Plant Director for UCB Bioproducts /Lonza



Lonza

Mission : Overall responsibility and accountability for the plant assets, personnel and achievement of the plant related to peptide business goals. Represents the plant in the business strategy development and goal setting process. President of Lonza Braine work council and CPPT.

Accomplishments : Integration of UCB Bioproducts into Lonza standards. FDA audit preparation with successful results.

1998-2005 Tertre Site Director / Change Leader /



Maintenance and Project Manager for Dow Chemical Company/ EniChem .

Mission : responsible for equipments & facilities of the site - Site integration in the Dow way to operate - Management of a production site of 60 000 tons/Year (Polyol), turnover 60 million €, 60 employees and Seveso 2 classified, chairman of the work council (CE) and the safety council (CPPT).

Accomplishments : get a high asset availability (OEE of 95%) , cost optimization of the maintenance operations (saving of 15%) - empowerment level 2 with high profitable results leading to a business continuity - successful restructuration coming from 88 to 60 employees.

1989-1998 Project Manager in Jemeppe-sur-Sambre site for Solvay



Mission : Study and realize the investment linked to the vinyl chloride monomer (BEF 2 milliard) and PVC (BEF 3 milliard) plants automatization . Train the production employees over all the technical changes

Accomplishments : 32 reactors fully automated - new control rooms and distributed system control driving more than 15000 inputs/outputs – raw material and utilities reduction related to the process control optimization (control loop) .

Trainings :

Chemical engineering (Ensic and ULB) - Hazop-Swift-Lopa (hazardous/safety studies in the chemical plants) – Lean Six Sigma Black Belt and Green Belt project leader certified – Adaptive Leadership and management seminars - Agile Methodology - Business plan – Good Manufacturing Practices - Implement Change Effectively - Operate Work Process - internal auditor ISO 9000-14000 – Enhancing team performance train the trainer - Distributed Control System – SAP R2-R3 – Smart goal – 5S- Kaisen wall- Lean Manufacturing- Root Causes Analyze – Visual Management - Professional Scrum Master certified -

Soft Skills:

Openness, respect, focused, reliable, honest, committed, team builder, active listening, trainer, empathy, assertive, communication at any level of an organization.
